

## ADVERTISEMENT (INTERNAL AND EXTERNAL)

**JOB TITLE: OCCUPATIONAL MEDICAL PRACTITIONER**  
**SALARY GROUP: MANAGEMENT**  
**LOCATION: GAUTENG REGION**  
**DEPARTMENT: RISK MANAGEMENT**  
**REFERENCE: R&SGAU/OCC.MED.PRACT/270/06/2022**

### Mission

A vacancy exists for 12hrs per week Occupational Medical Practitioner in the Gauteng Region. The main purpose of this position is to be responsible for the provision of occupational health services to Metrorail Clinics within the region.

### Knowledge:

- Sound knowledge of relevant statutory/Standard legislation including railway industry requirements, best practice and trends in the disciplines
- Knowledge of environmental, Employee Wellness and health hazards within the workplace
- Working knowledge of procedures followed when dealing with the Compensation Commissioner
- Employee Assistance Programmes and Disability Management experience or knowledge

### Skills:

- Understand and appreciate the importance of occupational health in the working environment and how it contributes to the bottom line of a company.
- Strong interpersonal skills and can communicate well with all people at all levels and race groups.
- Adapt easily to fast changing technology
- Always willing to learn and be involve in new projects
- Set high standards and take pride in presenting work accurately, timeously, and professionally
- Function well under pressure and can work outside normal working hours
- Should be able to work in a group as a team player.
- Understanding of customer care principles as they are applied in both private and public sector
- Must have Computer skill (Word, Excel & Power point etc.)

### Attitude:

- Professional
- Supportive
- Result orientated
- Ethical
- Assertive
- Leadership
- Output Driven
- Attention to detail
- Tolerant

### Responsibilities:

- To provide a quality professional occupational and primary healthcare service.
- Provide coordinate and execute medical surveillance Programme e.g sign all medical certificates,consult on all complicated cases etc.
- Coordinate and supervise Hygiene surveys and provide appropriate feedback
- To support the implementation and running of an occupational health risk management programme.
- To conduct health risk assessments and assist with development and implementation of a risk based medical surveillance programme.
- To assist with on-going monitoring and evaluation of the occupational health programme.
- To assist with work related clinical matters e.g. incapacity management and return to work programmes, chronic disease case management.
- To assume responsibility for the clinical assessment and management of patients.
- To advise the business on occupational and general health related matters.
- Assist with and evaluate all Injury on Duty cases
- To facilitate the implementation of legislative requirements e.g SANS 3000-4 Human Factor Management etc
- To assist with updating policies and procedures to be in line with current legislation
- Compiling of monthly, quarterly and annual reports to the Occupational Health Manager & Risk Manager
- Participation in the business' internal systems and ensuring legal compliance
- Ensuring the total satisfaction of business through continuous improvement and added value.
- Ensuring compliance with including internal and external audits

### Minimum Requirements:

- Registration with HPCSA

The following qualifications and experience are required:

- MBChB, with a Diploma in Occupational Health
- Minimum 5 years occupational health experience
- Experience in TB and HIV/AIDS Management would be advantageous
- Understanding of the Passenger Rail healthcare industry, its challenges and role players would be an advantage
- Computer proficiency
- In addition, the post holder will be in possession of a valid Code 08 Driver's License, and have his/her own car available for his/her use. The vehicle must be reliable and have adequate insurance as travel between clinics is required.
- A candidate who is able to perform under stressful circumstances, a team player, results-orientated, hard-working with good communication skills and customer orientated will be most suitable for this position

Please apply by completing an internal application form and submitting this together with CV and copies of certified qualifications to:  
PRASA

Manager Recruitment and Selection: email- [mplayandi@prasa.com](mailto:mplayandi@prasa.com) / [dmokoma@prasa.com](mailto:dmokoma@prasa.com)

Gauteng North: Room 231 Pretoria Station Building.

Gauteng South: 5th Floor Boardroom Shosholoza Junction

Telephone: (011) 085-7308 / 7305 Gauteng North (011) 0130270

## CLOSING DATE: 08 JULY 2022

*Should you not hear anything in three months from the closing date, please consider your application unsuccessful.*

*By responding to this vacancy advert irrespective as to how such information is submitted, you consent to the collection, collation, processing and storing for such information and the use and disclosure of such information in accordance with the PRASA data privacy protection policy. PRASA shall take all reasonable measures to protect the personal information of candidates/applicants and for the purpose of this disclaimer "personal information" shall be defined as detailed in the Promotion of Access to Information Act, Act 2 of 2000 ("PAIA") and the Protection of Personal Information Act, Act 4 of 2013 ("POPI") A copy of PRASA's Privacy notice is available on the website or on request."*

As per PRASA Employment Equity Plan, this position is earmarked as follows:	Male				Female			
	African x	Indian x	Coloured x	White x	African x	Indian x	Coloured x	White x