



SASOM National Office
P O Box 32
Silverton
0127

Tel: +27 (0) 12 8037418
Fax: +27 (0) 11 5075085
info@sasom.org
www.sasom.org

Incorporate association not for gain. South African
Medical Association
Reg.No.1927/000/136/08

SASOM current position statement on Occupational Health (Nursing) Practitioners performing occupational medical examinations independent of an Occupational Medical Practitioner (2018/2019)

1. The legislated employer-duty of ensuring that employees are subject to risk-based occupational medical examinations (fitness for work and medical surveillance) can only be fully executed by a Health Professions Council of South Africa- registered occupational medical practitioner.
2. Current practices where professional nurses perform employee's occupational medical examinations, tests and/or certification independent of an occupational medical practitioner are illegal in South Africa.
3. As mentioned in the SASOM Position on Medical Certificates Issued by Occupational Medical Practitioners, the issuing of a medical certificate of fitness by any occupational medical practitioner who did not personally perform the examination of the employee is a contravention of South Africa's legal requirements and of the rules of the Health Professions Council of South Africa.

Prof. DJ Kocks
SASOM Chair